

CRANSTON SCHOOL COMMITTEE MEETING

MONDAY, JUNE 20, 2005

HOPE HIGHLANDS ELEMENTARY SCHOOL

300 HOPE ROAD

EXECUTIVE SESSION: 6:00 P.M.

PUBLIC SESSION: 7:00 P.M.

AGENDA

6:00 p.m. – Call to order and convene to Executive Session pursuant to RI State Law

42-46-5(1), Personnel and PL 42-46-5(2), Contract and Litigation.

I. COMMUNICATION

II. COMMITTEE REPORTS

III. MINUTES – May 16, 2005; May 19, 2005; May 25, 2005; June 1, 2005;

June 6, 2005

IV. SPEAKERS – Agenda Items

V. CONSENT AGENDA

VI. RESOLUTIONS

SPONSORED BY THE COMMITTEE

NO. 05-6-8– Whereas, twenty-three students from the Cranston Area Career & Technical Center have distinguished themselves at the recent DECA International Career Development Conference in Anaheim, California by receiving “Awards of Excellence” in recognition of achieving all standards of performance and for presenting projects before industry judges that placed in the top 30% of their event categories—including two DECA International Finalists, and

Whereas, the students receiving International DECA recognition are:

Michaela Menard International Finalist Creative Marketing Project

Katrina Pomaranski International Finalist Creating Marketing Project

Steven Sweeney Award of Excellence Entrepreneurship Written

Stephanie Pagano Award of Excellence Entrepreneurship Written

Megan Allaire Award of Excellence General Marketing Research Event

Tiffany Anderson Award of Excellence General Marketing Research Event

Alisa Langley Award of Excellence General Marketing Research Event

Luis Acevedo Award of Excellence Learn & Earn Project

John Shewchuk Award of Excellence Learn & Earn Project

Matthew Zuenä Award of Excellence Learn & Earn Project

Amelia Self Award of Excellence Civic Consciousness Project

Kayleigh Periera Award of Excellence Civic Consciousness Project

Cindy Gutierrez Award of Excellence Entrepreneurship Promotion Project

Isabel Dueri Award of Excellence Entrepreneurship Promotion Project

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Sara Coletti Award of Excellence Entrepreneurship Promotion Project

April Maccarone Award of Excellence Public Relations Project

Shaylin Fenchel Award of Excellence Public Relations Project

Julie Gesterling Award of Excellence Hospitality and Recreation Team Event

Alisha Petrucci Award of Excellence Hospitality and Recreation Team Event

Jericka Fernandez Award of Excellence International Business Plan

Medgine Pierre-Louis Award of Excellence International Business Plan

Kyle Marnane Award of Excellence Hospitality and Recreation Research Event

Shayna Matzner Award of Excellence Hospitality and Recreation Research Event

Be it RESOLVED that the Cranston School Committee extend its congratulations to all these students for their exceptional accomplishments, and

Be it further RESOLVED that the Cranston School Committee extend its congratulations to their teachers, Mr. Richard Abruzzini, Ms. Janis McGuirl, Mr. Thomas Kelly; their teacher assistants, Ms. Joyce Gaulin, Ms. Brenda Carpentier; Ms. Jean Campbell, Principal/Director of the Cranston Area Career & Technical Center; and Ms. Lynne Wagner, Assistant Principal/Director of the Cranston Area Career & Technical Center, and that they receive a copy of this Resolution signed by the members of the Cranston School Committee.

SPONSORED BY ADMINISTRATION

NO. 05-6-9 - Whereas, the William A. Briggs Building currently houses central administration for Cranston Public Schools, and

Whereas, renovations will commence during the spring of 2006 for the Cranston High School East library media center which will be located in the William A. Briggs Building,

Be it RESOLVED that a sub-committee appointed by the Superintendent be formed to search for a facility to accommodate central administration.

SPONSORED BY MRS. GREIFER AND MR. STYCOS

NO. 05-6-10 – Whereas, Cranston school children need continual encouragement to make good nutritional choices,

Be it RESOLVED that on the recommendation of the School Nutrition Committee, which will supply an informational packet for distribution to the schools to assist in this effort, the School Committee recommends that middle and high school principals encourage alternative fund raisers that do not involve the sale of high calorie foods.

SPONSORED BY MRS. GREIFER AND MR. STYCOS

NO. 05-6-11 – Whereas, childhood obesity and its resultant health problems have increased dramatically in recent years, and

Whereas, numerous studies have shown that poor nutrition has a negative impact on the ability of school children to learn, and

Whereas, students in elementary schools in Cranston may not have access to vending machines in the schools,

Be it RESOLVED that on the recommendation of the School Nutrition Committee, the School Committee adopts a policy that vending machines inside middle schools shall sell only water, carbonated water, 100% juice, and milk.

ADMINISTRATION

PERSONNEL

NO. 05-6-12 - RESOLVED, that at the recommendation of the Superintendent, the appointment of Department Chairperson, Science, Cranston High School West, be approved.

NO. 05-6-13 - RESOLVED, that at the recommendation of the Superintendent, said certified personnel be recalled from termination, and

Be it further RESOLVED that the Superintendent notify those teachers of the Committee's action.

NO. 05-6-14 – RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed for the 2005-2006 school year:

Andrew A. Ruscito, salary to be at the first step of the prevailing salary schedule

Education – Rhode Island College, B.S.

Experience – Cranston Public Schools' Substitute

Certification – Technology Education

Assignment – Bain Middle School, 1.0 FTE, Technology Education

Effective Date of Employment – September 6, 2005

Authorization – Replacement

Fiscal Note: 11511012 512100

NO. 05-6-15 - RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed as substitutes on a temporary basis as needed:

Arthur Manchester Social Studies

Megan Almond General Science/Physics

Kimberly Lebrun Middle/Secondary English

Robert Tomassone Music, K-12

Tara Santos Elementary/Middle Special Education

Jessica Hipp Music, K-12

Anthony Sauro Social Studies

Jamie Arruda Elementary/Middle Special Education

Tiffany Kirch Elementary/Middle Special Education

Jennifer Beauchemin Elementary

Jessica Kostarides General Subject

Hope Aswell Secondary Mathematics

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Kristin Tavares Art, K-12

Marci Derderian Elementary

Michael Brennan Technology, PK-12

Beth McCombe Secondary/Middle English

David Spaziano Physical Education, PK-12

Andromahi Siachos Secondary English

Debra Bratcher Middle/Secondary Social Studies

Jason Cerro Physical Education and Health, K-12

Bevin Winner Library Media, PK-12

Ruth Donth Elementary, K-6

Susan Fox Elementary

Tara Manion Elementary, PK-2

Patti Folsom Library, K-12

Lisa Flaherty Middle Mathematics

Kristina Cota Elementary/Middle Special Education

Katie Myers Elementary

Alycia Dammers Special Education Early/Elementary\Middle

Valerie Frezza Secondary History

Jessica Pereira Elementary

Christine Desmarais Elementary, 1-6

NO. 05-6-16 - RESOLVED, that at the recommendation of the Superintendent, the retirement of the following certified personnel be accepted:

Terrence Hannaway, Mathematics

Park View Middle School

Effective Date: June 30, 2005

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Gail Varrecchione, Teacher

Eden Park School

Effective Date: June 30, 2005

Marcia Harrop, English

Western Hills Middle School

Effective Date: June 30, 2005

NO. 05-6-17 – RESOLVED, that at the recommendation of the Superintendent, the resignation of the following certified personnel be accepted:

Mia Evangelista, Teacher

Elementary

Effective Date: June 20, 2005

NO. 05-6-18 - RESOLVED, that at the recommendation of the Superintendent, the resignation of the following coach be accepted:

Annette Harris, Assistant Coach Field Hockey

Cranston High School East

Effective Date: May 18, 2005

NO. 05-6-19 - RESOLVED, that at the recommendation of the Superintendent, the following non-certified employees be appointed:

Yue Juan Li, 3-hour Food Service Worker

Food Service

Effective Date: May 16, 2005

Fiscal Note: 32447179 511000

Tammy Donley, 3-hour Food Service Worker

Food Service

Effective Date: June 13, 2005

Fiscal Note: 32347179 511000

NO. 05-6-20 - RESOLVED, that at the recommendation of the Superintendent, the following non-certified personnel be appointed as substitutes on a temporary basis as needed:

TEACHER ASSISTANT

Sandra Ellis

CUSTODIAN

Roberto Julio

NO. 05-6-21 - RESOLVED, that at the recommendation of the Superintendent, the resignations of the following non-certified personnel be accepted:

Lori Johnson, 3-hour Food Service Worker

Food Service

Effective Date: May 13, 2005

Melissa Funes, 3-hour Food Service Worker

Food Service

Effective Date: April 25, 2005

Denise Wentzel, Bus Monitor

Transportation

Effective Date: May 16, 2005

Linda Smith, 3- hour Food Service Worker

Food Service

Effective Date: May 30, 2005

BUSINESS

NO. 05-6-22 - RESOLVED, that Anthony J. Lupino be reimbursed for travel and miscellaneous expenses in the amount of \$313.25 for the period January 1, 2005 through June 6, 2005.

NO. 05-6-23 - RESOLVED, that the following purchases be approved:

Boiler at Peters Elementary School in the amount of \$XXXXXX

Number of bids issued xx

Number of bids received xx

Buses from First Student at the price of \$6,000 each. Quantity to be determined by available budget.

Number of bids issued 7

Number of bids received 4

Employee Assistance Program be awarded to Life Watch at the cost of \$7 per employee for the period 2005-2007. An optional third year is available at \$7.33 per employee should the Cranston Public Schools choose to renew for the 2007-2008 year.

Number of bids issued 5

Number of bids received 3

Trash liners in the amount of \$9,000

Number of bids issued 6

Number of bids received 6

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Custodial supplies in the amount of \$85,102.64

Number of bids issued 30

Number of bids received 13

Photograph supplies in the amount of \$1,181. No purchases will be made until funds become available.

Number of bids issued 10

Number of bids received 8

Family and Consumer Science supplies in the amount of \$7,545.15. No purchases will be made until funds become available.

Number of bids issued 66

Number of bids received 19

Kindergarten supplies in the amount of \$25,874.72. No purchases will be made until funds become available.

Number of bids issued 39

Number of bids received 21

Technology Education supplies in the amount of \$26,821.27. No purchases will be made until funds become available.

Number of bids issued 100

Number of bids received 54

**NO. 05-6-24 - RESOLVED, that the following purchases be approved:
(Fund 3)**

Pizza for the 2005-2006 school year awarded to Ronzio at the following prices:

16" Cheese \$5.25

16" Pepperoni \$5.47

16" Vegetable \$5.45

Pizza Strips \$.55

Number of bids issued 8

Number of bids received 1

Cafeteria Supplies in the amount of \$328,473.27 to be used during the period of

July 1, 2005 through December 31, 2005.

Number of bids issued 12

Number of bids received 6

**NO. 05-6-25 – RESOLVED, that the Cranston School Committee
realign its 2005-2006 school budget to
\$- - - - -.**

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POLICY AND PROGRAM

**NO. 05-6-26 - RESOLVED, that at the recommendation of the
Superintendent, the following Field Trips of Long
Duration/Conference be authorized:**

**Marie Birch, Family & Consumer Science teacher at Cranston High
School East, and three students to travel to San Diego, California to
attend Family, Career and Community Leaders of America (FCCLA)
National Leadership Meeting and present workshops on subject areas
from June 30, 2005 to July 7, 2005.**

**Melissa Tougas from Cranston High School East and approximately
twenty-two cheerleaders to travel to the University of Rhode Island to
refine skills for games and competition from July 21, 2005 to July 23,**

2005.

Major (Retired) Richard M. Cournoyer, Cranston High School East JROTC Instructor, and fifteen students to travel to Bourne, Massachusetts to participate in Camp Freedom 2005 at Camp Edwards from June 26, 2005 to July 1, 2005.

Richard W. Lepore, Music Director at Cranston High School East, and approximately thirty-one students to travel to Ireland to participate in a Concert Tour in Ireland from February 18, 2006 to February 24, 2006.

Howard T. Chun, physics teacher at Cranston High School East, and two students to travel to Los Angeles, California to accompany Mr. Chun who was selected as one of twelve teachers from around the country to become a teacher researcher for the Spitzer Space Telescope Program from June 26, 2005 to June 30, 2005.

Judith Lundsten, Principal of Arlington School, to travel to Philadelphia, Pennsylvania to attend the National Education Computing Conference from June 27, 2005 to June 30, 2005.

Donald Frederick, Principal of Cranston High School East, to travel to New Orleans, Louisiana to attend the National Association of Secondary School Principals meeting from March 16, 2006 to March 20, 2006.

Steven Krous, teacher at Cranston High School West, and four students to sail on the Tall Ship “Spirit of Massachusetts” overnight to learn sailing, seamanship, and to meet other NOSB Teams from June 26, 2005 to June 27, 2005.

Steven Krous, teacher at Cranston High School West, and five students to travel to Hawaii (first prize for winning the National Ocean Sciences Bowl in Biloxi, Mississippi) from July 18, 2005 to July 27, 2005.

NO. 05-6-27 - RESOLVED, that the Cranston School Committee uphold the recent changes made to Section 16-2-27 of the General Laws of the State of Rhode Island relating to eligibility age for kindergarten children, and

Be it further RESOLVED that amendments to Policy 5111 supporting said statute be approved for first reading, and

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Be it further RESOLVED that Regulations 5111(a), 5111(b), and 5111(c) be repealed because of this statute.

NO. 05-6-28 - RESOLVED, that the Cranston School Committee uphold the Rhode Island Department of Elementary and Secondary

Education and the Rhode Island Department of Health Policy on HIV infected students and employees, and

Be it further RESOLVED that amendments to Policy No. 4151.12 regarding personnel and Policy No. 5141.21 regarding students be approved for first reading.

NO. 05-6-29 - RESOLVED, that Policy No. 4112.5, Athletic Coaches, be approved for second and final reading.

NO. 05-6-30 - RESOLVED, that Policy No. 5117, School Attendance Areas, be amended and approved for first reading.

TABLED RESOLUTIONS

SPONSORED BY MR. LUPINO

NO. 05-4-4 - RESOLVED that an additional appropriation of approximately \$10,000 be budgeted for the purpose of hiring another part-time, non-benefited truant officer to expand the truancy enforcement effort and to enforce Resolution No. 05-4-3. This Resolution shall be adopted contingent upon the adoption of Resolution No. 05-4-3.

VII. SPEAKERS – Non-agenda Items

School Committee members who are unable to attend this meeting are asked to notify the Chairman in advance.

Notice Posted: June 16, 2005

5111

Students

Admissions

All children who reside in the City of Cranston and are of legal school age are eligible to attend school.

The admission of pupils shall be strictly in accordance with the provisions of the School Committee policy.

Children between the ages of 5 and 16 (except those exempted by law) are required to attend full-time day school as required by Title 16 Rhode Island General Laws.

Legal Reference: General Laws of Rhode Island (as amended)

16-19-1 Attendance required

16-2-27 Eligibility for Attendance-Kindergarten

16-2-28 Eligibility of Attendance-First Grade

Policy adopted: March 20, 1972

Policy amended: April 25, 1977

Policy amended: CRANSTON PUBLIC SCHOOLS

Resolution No.: CRANSTON, RI.

Personnel 4151.12

AIDS

This policy is in compliance with the Rhode Island Department of Elementary and Secondary Education and the Rhode Island Department of Health Policy on HIV infected students and employees.

If a school employee has been diagnosed as infected with HTLV-III/LAV and reports that diagnosis to the Superintendent of Schools, the Executive Director of Human Resources and Public Relations will convene a team comprised of the employee, his or her physician, an advocate of the employee's choice and a Cranston School Physician. The team will review the medical recommendations.

If the team concludes, based on medical recommendations, that the employee should remain in his or her regular job, the Superintendent of Schools will be so informed.

If the team concludes that, based on medical evidence, the employee should be removed from contact with others, the Superintendent of Schools would be so informed. The employee would be granted medical leave as stipulated in the appropriate collective bargaining agreement.

Legal Reference: Title VII – Discrimination Act

Local Citation 28-5 – Fair Employment Practice Act

Policy Adopted: May 5, 1987 (Resolution #87-4-23) CRANSTON

PUBLIC SCHOOLS

Policy Revised: CRANSTON, RI

Resolution No.:

Students 5141.21

AIDS

This policy is in compliance with the Rhode Island Department of Elementary and Secondary Education and the Rhode Island Department of Health Policy on HIV infected students and employees.

If a student has been diagnosed as infected with HTLV-III/LAV, and reports that fact to the Superintendent of Schools, the Superintendent of Schools will notify the Coordinating Director of Educational Programs and Services who will convene a team comprised of the following: The parent(s) of the student, the student (if 18 years of age or older), an advocate of the parents' choice, the student's physician, the Cranston School Physician, a representative of the Rhode Island Department of Health, and the school principal.

If this team concludes, based on medical recommendations, that the student should remain in school, the Superintendent of Schools will

be so notified. The team will determine which school employees have an “absolute need to know” about the case. These employees who need to be informed will be made aware of the case by the Director of Pupil Personnel Services and the building principal.

If the team concludes, based on medical evidence, that the student should be removed from school, the Superintendent of Schools will be so notified. The team would then recommend appropriate educational services for the afflicted student.

Legal Reference: Title VII – Discrimination Act

Local Citation 28-5 – Fair Employment Practice Act

**Policy Adopted: May 5,1987 (Resolution #87-4-24) CRANSTON
PUBLIC SCHOOLS**

Policy Revised: CRANSTON, RI.

Resolution No.:

Athletic Coaches 4112.5

Coaching vacancies will be adequately posted in each building by the Superintendent in accordance with the currently established posting policies and procedures. In the absence of qualified internal candidates, positions will be advertised in the local newspaper.

Positions under this article shall be filled on the basis of the best qualified person available. Criteria to determine qualification will include knowledge, playing experience and coaching experience in the particular sport.

All coaches will be evaluated annually by the Director of Athletics and the building Principal using the attached Coaches End of the Season Evaluation document.

After a formal evaluation, the evaluators and the coach will agree on a date and

time for a conference to be held as soon as practicable.

A coach will be allowed to review a copy of the evaluation and will have a right to discuss the contents of the document and to attach a written response. All coaches will be asked to initial the evaluation prior to its placement in their personnel file.

Any complaints regarding a coach, made to the administration by any parent, student, or other person, who is considered in the evaluation will be promptly shared with the parties involved.

A coach must receive a rating of adequate or better on a majority of the five categories of the evaluation document in order to be successfully evaluated and/or reappointed.

Any coach who receives an unsatisfactory evaluation as described above will be placed on probation for one year. Coaches who are on probation will not be

eligible to apply for additional coaching vacancies during the probationary period.

The Athletic Director will provide each coach, on an annual basis, with a copy of the requirements for each position. The coach will sign and return a copy of this document.

Policy Adopted: CRANSTON PUBLIC SCHOOLS

Resolution No. CRANSTON, RI

5117

Students

School Attendance Areas

Pupils residing within the school districts established by the School Committee shall attend the school servicing that district. Any exception to this policy shall be determined by the Superintendent or his/her designee and action dealing with overcrowding or to effect economies in transportation reported to the School Committee.

All permit approvals will be for one year only. Subsequent requests must be re-submitted annually.

Policy adopted: March 20, 1972

Policy amended: November 19, 1984 CRANSTON PUBLIC SCHOOLS

Policy amended: CRANSTON, RI

Resolution No.: